

YOUR ICHRA PLATFORM, OUR PLAN: SEAMLESS INTEGRATION, SUPERIOR COVERAGE

GET THE FACTS

Does OneHealth's individual health plan work with any ICHRA platform?

Yes, OneHealth's individual health plan is fully compatible with all ICHRA platforms. Our plans can easily be integrated, making them a straightforward choice for any employer utilizing an ICHRA.

How does payment work with an ICHRA when using a OneHealth plan?

Employees pay their premiums directly to OneHealth, then submit their payment receipts through their employer's chosen ICHRA platform for reimbursement.

Can employers fully reimburse premiums for OneHealth individual plans?

Yes, employers can fully reimburse the premium cost through their ICHRA or set a monthly reimbursement amount that best fits their budget.

What makes OneHealth the ideal health plan choice for employers using an ICHRA?

OneHealth provides ACA-compliant coverage with nationwide access via the Cigna PPO network, competitive pricing, and seamless portability, making it an optimal solution to pair with any ICHRA platform.

Can employees keep their OneHealth coverage if they leave the employer?

Absolutely. OneHealth's individual plans remain active regardless of employment status, providing continuous coverage even if ICHRA eligibility changes.

What documentation is required for reimbursement through an ICHRA platform?

Employees typically need to submit proof of premium payment directly into their employer's ICHRA platform for quick and easy reimbursement.

How flexible is OneHealth with different ICHRA administrators?

OneHealth is highly flexible and can seamlessly integrate with all major ICHRA administrators, allowing employers to continue using their preferred platform without disruption.

Can dependents also be covered and reimbursed through an ICHRA using OneHealth?

Yes, dependents can enroll in the employee's OneHealth individual plan and be included in premium reimbursements through the employer's ICHRA platform if the employer has structured their ICHRA to include family coverage.

